



**TITLE:** Head of Delegation (HOD)

### **GOAL/IMPACT**

Special Olympics Nebraska's (SONE) vision is to promote acceptance, inclusion, and well-being for people with intellectual disabilities through sports. Through the power of sports, our athletes discover new strengths and abilities, skills, and success - on the playing field and in life. Our HODs are key players in our goal to provide even more transformational moments to our athletes and families. They manage the oversight of the program, including recruitment of athletes and coaches, coordination of practices and competitions, and administrative tasks.

### **KEY RESPONSIBILITIES**

Work with SONE staff to:

- Oversee implementation of program for the delegation
- Assist with coordinating practices, competitions, and team structure
- Facilitate administrative tasks including athlete, coach, partner, and volunteer registration
- Identify and recruit coaches and volunteers to help program thrive
- Identify potential community partners by building relationships with local facilities

### **TRAINING & SUPPORT**

- Sport and other relatable trainings will be offered by SONE staff on a yearly basis
- Continual support and direction from SONE staff as season progresses

### **COMMITMENT**

- HODs ensure teams practice 1-2 hours per week for 8 weeks leading up to each competition
- Additional weekends for competitions during seasons
- 3-4 hours per week may be required for administrative tasks

### **QUALIFICATIONS, SKILLS & REQUIREMENTS**

- Minimum age 19 years old with a government issued ID (driver's license, military ID, or passport)
- Must complete online volunteer application, required trainings, and background check
  - Recertification required every 3 years (2 years for concussion training)
- Prior experience or knowledge with SONE's best practices, sports rules, and regulations preferred
- Experience working with individuals with and without intellectual disabilities preferred
- Ability to communicate with athletes, coaches, volunteers, and other community partners

### **BENEFITS**

- Direct interaction and impact on SONE athletes
- Build a strong team to work together to achieve our vision of acceptance, inclusion, and wellbeing for people with intellectual disabilities through sports
- Experience enthusiasm, joy, and personal achievement alongside our athletes