** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

Form **990** (Rev. January 2020) Department of the Treasury

Intern	rument or si Roven	ue Service	Go to www.lrs.gov/Form990 for instructions and the lat	est information.	Inspection
A F	or the	2019 calend	dar year, or tax year beginning and ending		·····
Во	heck if	C Name o	of organization	D Employer identifica	ition number
	Addres	SPEC	CIAL OLYMPICS NEBRASKA INC.		
	Namo	Doing b	pusiness as	47-054634	6
	initial	Numbe	r and street (or P.O. box if mail is not delivered to street address) Room/si	ite E Telephone number	<u> </u>
	Final returns		7 F STREET	(402)331-	5545
	termin-	es .	town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	3,304,158.
	Amend		IA, NE 68127		
늗	⊒retum]Applica Ition	- Charac	and address of principal officer: CAROLYN CHAMBERLIN	H(a) Is this a group retu	
_	Litibh pendin	_	AS C ABOVE	H(b) Are all subordinates incl	Yes X No
īī	ax-exe	mpt status:	X 501(c)(3)		st. (see instructions)
			SONE ORG	H(c) Group exemption	• • • • • • • • • • • • • • • • • • • •
				ear of formation: 1968 M	
		Summary		<u> </u>	OMIN OF IORAL CONTINUES AVEN
			be the organization's mission or most significant activities: SPECIAL	OLVMDTOG MEDDA	CKY
8		•			
튵			ORMS THE LIVES OF 7,800 PEOPLE WITH IN		
Activities & Governance			ox Lifthe organization discontinued its operations or disposed of n		
ğ	3 1	Number of vo	oting members of the governing body (Part VI, line 1a)		<u>17</u>
9	4 [Number of in-	dependent voting members of the governing body (Part VI, line 1b)	4	17
2	5	Total number	r of individuals employed in calendar year 2019 (Part V, line 2a)	5	<u>15</u>
Ę	6 '	Total number	of volunteers (estimate if necessary)	6	7000
-			ed business revenue from Part VIII, column (C), line 12		0.
4			business taxable income from Form 990-T, line 39		0.
				Prior Year	Current Year
ш	8	Contributions	s and grants (Part VIII, line 1h)	2,665,093.	1,961,744.
3	1		•	0.	1,650.
Revenue	ı	•	rice revenue (Part VIII, line 2g)	145,536.	
æ			ncome (Part VIII, column (A), lines 3, 4, and 7d)		89,599.
	ı		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	18,080.	56,333.
_	_		e · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,828,709.	2,109,326.
			imilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 1	Benefits paid	to or for members (Part IX, column (A), line 4)	0.	0.
12	15	Salaries, othe	er compensation, employee benefits (Part IX, column (A), lines 5-10)	992,716.	993,139.
Ž	16a	Professional	fundraising fees (Part IX, column (A), line 11e)	28,247.	23,294.
Expenses			sing expenses (Part IX, column (D), line 25)		
a			ses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,166,000.	1,192,332.
			es. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,186,963.	2,208,765.
			s expenses. Subtract line 18 from line 12	641.746.	-99,439.
H X	10	IJOAGIIGO 1020	expenses. Sobtract into 10 from tine 12	Beginning of Current Year	
Net Assets or Fund Balances	١		APP 4 3 4 11 4 404		End of Year
328 328	20		(Part X, line 16)	3,865,933.	4,303,648.
캶	21		s (Part X, line 26)	125.419.	93.095.
꾡	22	Net assets or	r fund balances. Subtract line 21 from line 20	3,740,514.	4,210,553.
	art II	Signatur	· · · · · · · · · · · · · · · · · · ·		
			declare that I have examined this return, including accompanying schedules and st		knowledge and belief, it is
true	, correc	t, and complet	e. Declaration of oreparer (4)ther than officer) is based on all information of which prep		
				1 7-8	2020
Sig	ก	Signatu	re-Allertholf // // // // //	Date	
Her	е .	CAR	OLYN CHAMBERLIN, PRESIDENT / CEO		
		Typa or	print name and title		
		Print/Tyne nr	eparer's name Preparer's signature //	Date / / Check	PTIN
Paid	•		R. COOLEY VINALUOUL	7 8/20 sett-employed	P01523804
			"	4 S. A. sen ambrales	7-6097913
•	Parer	Firm's name		J Philips Ellin S 4	:1-003 <u>1313</u>
Ožē	Only	rirm's addres	18081 BURT STREET, SUITE 200	Dhan / 40	121220 2550
			OMAHA, NE 68022-4722	[Phone no. (4 U	2)330-2660
May	y the IF	RS discuss th	nis return with the preparer shown above? (see instructions)		X Yes No

4e

(Expenses \$

Total program service expenses

1,610,887.

) (Revenue \$

1,650.)

Form 990 (2019)

415,337. including grants of \$

Form 990 (2019) SPECIAL OLYMPICS NEBRASKA INC.

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			ŀ
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments · other securities in Part X, line 12, that is 5% or more of its total			۱ 🚚
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			₹.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
40-	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111		
128		12a	X	
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	ıza		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12h		_x_
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	,70		 -
U	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	X	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<u></u>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<u> </u>

Form 990 (2019) SPECIAL OLYMPICS NEBRASKA INC.

Part IV | Checklist of Required Schedules (continued)

	· · · · · · · · · · · · · · · · · · ·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	110
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	l	x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	_		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ĺ
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			l
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		:	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	ļ	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			ĺ
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,		ŀ	
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			-
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		•	ĺ
	instructions, for applicable filing thresholds, conditions, and exceptions):			l
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
•	"Yes," complete Schedule L, Part IV	28a	 	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28b		A
C	·	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<u> </u>
00	contributions? If "Yes," complete Schedule M	30		<u>x</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
-	Schedule N, Part II	32	İ	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	}	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36_	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
ra				
	Check if Schedule O contains a response or note to any line in this Part V			└
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	Γ	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1		1
b	Pitti I I I I I I I I I I I I I I I I I I	i		1
U	(gambling) winnings to prize winners?	1c	X	ĺ

Form 990 (2019) SPECIAL OLYMPICS NEBRASKA INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>X</u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u>X</u>
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c_		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
•	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	i	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
.о	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:	1		
٠٠,	Gross income from members or shareholders	ŀ		
h	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X_
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
		Form	990	(2019)

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Pai	tVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.	"No" r	espon	se
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management	••••••		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 17			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	}		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3_	<u> </u>	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5_	L	X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		ŀ	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?	13_	X	
14	Did the organization have a written document retention and destruction policy?	14	X_	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		<u> </u>
<u>Sec</u>	tion C. Disclosure	_		
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	id finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	STEPHANIE GUIDO - 402-331-5545 9427 F STREET, OMAHA, NE 68127			

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization		orga	niza			npe	nsa			
(A)	(B)			_ ((2)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck			one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson irecto	is bot	h an tee)	The state of the s	compensation	amount of
	week	H					<u> </u>	from the	from related organizations	other compensation
	(list any hours for	Individual trustee or director						organization	(W-2/1099-MISC)	from the
	related	98	ste			nsate		(W-2/1099-MISC)	(11 27 1000 111100)	organization
	organizations	trust	Institutional trustee		yee	ag m	1	(,		and related
	below	ridual	Ingio	6	Key employee	est co	펄		•	organizations
	line)	Indiv	ınsti	Officer	Key	Highest compensated employee	Former			
(1) TAYLOR DIECKMAN	1.00									
CHAIR		X		X		_		0.	0.	0.
(2) TRICIA MONTAGUE	1.00								_	
TREASURER		X	_	X				0.	0.	0.
(3) GREG HARRIS	1.00			ļ					_	_
SECRETARY		X		X				0.	0.	0.
(4) MARK WALZ	1.00						1			_
PAST CHAIR		X		X			<u></u>	0.	0.	0.
(5) MARK BURGERS	1.00					l	1			
MEMBER		X				<u>L</u>	L	0.	0.	0.
(6) BRIAN FOX	1.00					1				
MEMBER		X						0.	0.	0.
(7) ERIC LOCHIANO	1.00					1				
MEMBER		X				L		0.	0.	0.
(8) MICHAEL MESSEROLE	1.00		ł							
MEMBER		X						0.	0.	0.
(9) JAKE MUHLEISEN	1.00									
MEMBER		X						0.	0.	0.
(10) LUKE PALADINO	1.00									
MEMBER		X		L.				0.	0.	0.
(11) BRIAN SCHWEIGER	1.00									
MEMBER		X						0.	0.	0.
(12) JEFF SHANNON	1.00						ĺ			
MEMBER		X						0.	0.	0.
(13) SHERIE THOMAS	1.00						İ			
MEMBER		X	L					0.	0.	0.
(14) KATIE VOLLMUTH	1.00]								_
MEMBER		X						0.	0.	0.
(15) DESIREE WINELAND	1.00				ŀ		ŀ			
MEMBER		X				<u> </u>	L	0.	0.	0.
(16) MARC WISDOM	1.00	1								_
MEMBER		X	_		<u> </u>	<u> </u>		0.	0.	0.
(17) HEATHER WRIGHT	1.00				l					_
MEMBER		X			L	<u>L_</u>	L_	0.	0.	0.

Form 990 (2019)

Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(B)			•	C)			(D)	(E)	i		(F)	
Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable			imated	
	hours per week					is bot or/trus		•	compensation	n		ount of	
	(list any	-	1			T	1	from the	from related organizations			other pensatio	. n
	hours for	Individual trustee or director				Ļ			(W-2/1099-MIS		•	om the	,,,
	related	50	stee			nsate		(W-2/1099-MISC)	(** 2, 1000 ****	~		ınizatio	า
	organizations	tast	Institutional trustee) de	Highest compensated employee		(,			_	related	
	below	dgna	舅	55	l ma	loyee	뺼				orga	nization	S
***************************************	line)	훌	T SE	Officer	₹.	운동	چ						
(18) CAROLYN CHAMBERLIN	40.00	1	ŀ		l					_			_
PRESIDENT-CEO	<u> </u>	<u> </u>	<u> </u>	X	<u> </u>	<u> </u>	L	133,992.		0.	(5,9 <u>3</u>	<u>o.</u>
(19) STEPHANIE GUIDO	40.00	1					1						_
ACCOUNTING & OPERATIONS MANAGER	ļ	ļ	<u> </u>	X	<u> </u>	<u> </u>	<u> </u>	65,309.		0.		<u>3,94</u>	<u>5.</u>
		1											
	ļ	<u> </u>	<u> </u>	_		ļ.,	_	ļ			_		
		-					1			- 1			
	ļ	<u> </u>	<u> </u>			-	┞-	<u> </u> -					
		4					-						
	ļ	├	-		<u> </u>	-	<u> </u>					_	
		-	l		1								
		-	-	_	<u> </u>	╄—	<u> </u>	 					
		┨	İ		Í								
		├	┢		┢	-	┝						
		┨											
	ļ	├	┢		┢	├	 						
	ļ	┨			l								
	1				!		┖	199,301.		0.	1 (787	5
1b Subtotal								199,301.		0.			3.
c Total from continuation sheets to Part V								199,301.		0.	1 (7 87	
d Total (add lines 1b and 1c)									000 of reportable			<i>,</i>	<u> </u>
compensation from the organization	iot iimtea to ti	1056	11516	eu a	DUV	e) w	101	eceived inore triain \$100	,000 of reportable	9			1
Compensation from the organization		-										Yes I	No.
3 Did the organization list any former officer	director trust	ا مم	kov (amn	love		r hic	nhest compensated emr	olovee on	[
line 1a? If "Yes," complete Schedule J for											3		X
4 For any individual listed on line 1a, is the s													
and related organizations greater than \$15	•							· · · · · · · · · · · · · · · · · · ·	-		4		X
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes," con											5		X
Section B. Independent Contractors	,pioto odi,iodai,		<u> </u>		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							•	
Complete this table for your five highest co	ompensated in	dep	ende	ent c	ont	racto	ors 1	that received more than	\$100,000 of com	pens	ation fi	om	
the organization. Report compensation for										•			
(A)								(B)			(C)	
Name and business	address	N	ONI	E				Description of s	services		omper	sation	
							ı						
													-
							_		ļ.,				
							į						
									1				
			•				اب	1	it				
2 Total number of independent contractors		not li	mite	d to		_	stec	a above) who received n	nore than				
\$100,000 of compensation from the organ	zation >					0					F 4	200 //	
											rorm ?	990 (20	/19)

		Check if Schedule O	conta	ains a response	or note to any lir	ne in this Part VIII			
				•		(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
ဖွဲ့ ဖွဲ့	4 -	Federated campaigns		1a	100 740				
unt m					106,748.	-			
요 [Membership dues				ł			
£₹		Fundraising events			319,879,				
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations				-			
Siris	е	Government grants (contr			112,139,				
e in	f	All other contributions, gifts,		1 1					
~ E		similar amounts not included			1,422,978.				
50	g	Noncash contributions included in	lines	1a-1f 1g \$	2,810,				
<u>Q #</u>	h	Total. Add lines 1a-1f				1,961,744.			
I					Business Code				
8	2 a	LEADERSHIP ACADEMY			900099	1,650.	1,650.		
ه ڲ	b								
SI	c								
eve a	d								
Program Service Revenue	е								
۵	f	f All other program service revenue							
- 1	a	Total. Add lines 2a-2f				1 650.			
	3	Investment income (include							
1	•	other similar amounts)	_			91,363.			91,363.
	4	Income from investment of				52,503.			32,000
	5	Royalties		· ·	<u>-</u>	1,123,			1.123.
	J	noyanes		(i) Real	(ii) Personal	1,145.	_		1,123.
		Gross rents	6a	(7:10	(,,				
	6 a		6b	-	 	1			1
		Less: rental expenses	-						
		Rental income or (loss)	6c		<u> </u>				
		Net rental income or (loss	'	(i) Securities	(ii) Other				
	7 a	Gross amount from sales of	l_		+	{			
		assets other than inventory	<u>7a</u>	1,094,630	·	ł			
	b	Less: cost or other basis	l						
ğ		and sales expenses							
Revenue		Gain or (loss)							
Æ		Net gain or (loss)			············· >	-1,764.			1,764.
ther	8 a	Gross income from fundraisi					-		
δ		including \$	319	<u>.879</u> of					
		contributions reported on							
l		Part IV, line 18				į			
		Less: direct expenses			67,041.				
		Net income or (loss) from			_	-59,535.			-59,535,
	9 a	Gross income from gamin	g ac	tivities. See		1			
		Part IV, line 19							
,		Less: direct expenses							
ı	c	Net income or (loss) from	gam	ing activities	<u></u>	103,818.			103,818.
	10 a	Gross sales of inventory,	less	returns					
		and allowances		<u>10</u>	a 38,782.				
ļ	b	Less: cost of goods sold		<u>10</u>	b 27,855.				
	c	Net income or (loss) from	sale	s of inventory	>	10,927.	10,927.		
<u>"</u>					Business Code				
اه ق	11 a	l							
Miscellaneous Revenue	b								
e še	c								
is E		All other revenue							
2		Total. Add lines 11a-11d			_				
	12	Total revenue. See instruction				2 109 326.	12,577.	0.	135 005.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon- not include amounts reported on lines 6b,	(A)	(B)	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	***			
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	040 456	442 222	20.000	26 050
	trustees, and key employees	210,176.	143,298.	30,008.	36,870
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	647 005	441 620	02 202	113,162
7	Other salaries and wages	647,085.	441,620.	92,303.	113,104
8	Pension plan accruals and contributions (include	13,514.	9,046.	1,962.	2,506
	section 401(k) and 403(b) employer contributions)	63,582.	42,561.	9,233.	11,788
9 10	Other employee benefits	58,782.	39,245.	9,102.	10,435
10	Fees for services (nonemployees):	30,702.	33,243.	J, 102.	10/455
11	Management				
a b	Legal				
C	Accounting	19,618.		19,618.	
d				22,0200	
e	Professional fundraising services. See Part IV, line 17	23,294.			23,294
f	Investment management fees	28,375.		28,375.	
g					
9	column (A) amount, list line 11g expenses on Sch O.)	37,717.	30,646.	2,712.	4,359
12	Advertising and promotion	55,157.	21,503.	523.	33,131
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	88,094.	63,530.	10,023.	14,541
17	Travel	57,201.	27,488.	923.	28,790
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	30,976.	30,976.		
22	Depreciation, depletion, and amortization	15,744.	11,374.	1,773.	2,597
23	Insurance	26,774.	19,419.	2,964.	4,391
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	_			
а	ELECTRICAL ELECTRICAL CONT.	633,667.	585,019.	994.	47,654
b	OPERATING EXPENSES	119,430.	73,604.	913.	44,913
C	DIRECT SCHOOL SUPPORT	45,255.	45,255.		
d	PUBLIC EDUCATION	23,294.	23,294.		
е	All other expenses	11,030.	3,009.	842.	7,179
25	Total functional expenses. Add lines 1 through 24e	2,208,765.	1,610,887.	212,268.	<u>385,610</u>
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)			<u></u>	Form 990 (201

Form 990 (2019)
Part X | Balance Sheet

Pa	<u>rt X</u>	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this	Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		50.	1	50.
	2	Savings and temporary cash investments		916,804.	2	544,282.
	3	Pledges and grants receivable, net		70,000.	3	<u>35,000.</u>
	4	Accounts receivable, net		3,256.	4	1,370.
	5	Loans and other receivables from any current or former officer, dire				
		trustee, key employee, creator or founder, substantial contributor,	or 35%			
		controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified persons (as de	efined			
		under section 4958(f)(1)), and persons described in section 4958(c	:)(3)(B)		6	
ফ	7	Notes and loans receivable, net	L		7	
Assets	8	Inventories for sale or use	L		8	
Ř	9	Prepaid expenses and deferred charges		13,865.	9	6,483.
	10a	Land, buildings, and equipment: cost or other				
			16,821.			
	b	Less: accumulated depreciation	99,894.	32,671.	10c	16,927.
	11	Investments - publicly traded securities		2,778,709.	11	3,633,9 <u>3</u> 2.
	12	Investments - other securities. See Part IV, line 11	L		12	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	50,578.	15	65,604.	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		3,865,933.	16	4,303,648.
	17	Accounts payable and accrued expenses	L	60,214.	17	50,395.
	18	Grants payable		18		
	19	Deferred revenue		56,582.	19	42,700.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule	DL		21	
S	22	Loans and other payables to any current or former officer, director	,			
Liabilities		trustee, key employee, creator or founder, substantial contributor,	or 35%			
jab		controlled entity or family member of any of these persons			22	
_	23	Secured mortgages and notes payable to unrelated third parties		8,623.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related the	nird			
		parties, and other liabilities not included on lines 17-24). Complete	Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		125,419.	26	93,095.
ທ		Organizations that follow FASB ASC 958, check here				
ည		and complete lines 27, 28, 32, and 33.				
alar	27	Net assets without donor restrictions		1,242,142.		1,342,681.
Ä	28	Net assets with donor restrictions		2,498,372.	28	2,867,872.
Š		Organizations that do not follow FASB ASC 958, check here	-			
F		and complete lines 29 through 33.				
ţ	29	Capital stock or trust principal, or current funds	i i		29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other fundamental		0.040.04	31	4 04 0
Ne	32	Total net assets or fund balances		3,740,514.	32	4,210,553.
	33	Total liabilities and net assets/fund balances		3,865,933.	33	4,303,648.

Form **990** (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

За

X

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** SPECIAL OLYMPICS NEBRASKA INC. 47-0546346 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, J Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) is the organization listed in your governing document? (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (ii) EIN (described on lines 1-10 support (see instructions) support (see instructions) organization No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 SPECIAL OLYMPICS NEBRASKA INC. 47-05463 Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support				- 		
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4						
8	Gross income from interest,				-		
	dividends, payments received on						
	securities loans, rents, royalties,			1			
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor	o here		<u></u>			>
	ction C. Computation of Publ						
	Public support percentage for 2019 (•			14	
	Public support percentage from 2018						%
16a	33 1/3% support test - 2019. If the	_					
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						. —
	meets the "facts-and-circumstances"	•	•		•		
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						·
	organization meets the "facts-and-circ		=				<u>-</u>
18	Private foundation. If the organization	n did not check a	pox on line 13, 16	a, 160, 17a, or 17t			
					Sche	edule A (Form 990	or 990-E2) 2019

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II \

500	qualify under the tests listed better A. Public Support	elow, please comp	olete Part II.)				
		4 2 0045	#1.0040	4 20047	4 11 0040	4 1 0040	(n T.) -1
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")	1784785.	1829228.	1784150.	2665003	1061711	10025000.
_	• • • • • • • • • • • • • • • • • • • •	1/04/05.	1049440.	1/04130.	2003033.	T20T/44.	10025000.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	35,806.	25,22 <u>5</u> .	31,092.	41,342.	40,432.	173,897.
3	Gross receipts from activities that		-				
	are not an unrelated trade or bus-						
	iness under section 513	106,919.	127,673.	100,333.	121,585.	114,866.	571,376.
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to	:					
-	the organization without charge	1007510	1000100	1015575	2020020	2117040	10770273
	Total. Add lines 1 through 5	1927510.	1982126.	1915575.	2828020.	ZII/U4Z.	10770273.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	10,445.	48,722.	53,958.	39,291.	39 907	191,323.
h	Amounts included on lines 2 and 3 received	10,443.	40,122.	55,956.	39,4910	30,301.	191,323.
_	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						0.
_	amount on line 13 for the year	10,445.	48,722.	53,958.	39,291.	38,907.	191,323.
	Public support. (Subtract line 7c from line 6.)	10,449.	±0,7226	33,330.	33,231	30,201.	10578950.
	ction B. Total Support			<u></u>			
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	1927510.	1982126.	1915575.	2828020.	2117042.	10770273.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	96,606.	83,804.	80,132.	81,433.	92,486.	434,461.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
_	Add lines 10a and 10b	96,606.	83,804.	80,132.	81,433.	92 486	434,461.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	90,000.	03,004.	00,132.	01,433.	<i>J2</i> ,400.	434,401.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	2024116.	2065930.	1995707.	2909453.	2209528.	11204734.
	First five years. If the Form 990 is for						
	check this box and stop here				·····		>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2019 (line 8, column (f), d	livided by line 13,	*** ***********************************		15	94.42 %
	Public support percentage from 2018				<u></u>	16	95.12 %
	ction D. Computation of Inves						
17	Investment income percentage for 20					17	3.88 %
18	Investment income percentage from					18	3.19 %
19a	33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box a						
	00 4 (00) 4 0040 If the	organization did n	at abook a boy on	lina 14 ar lina 10a	and line 16 is me	ra than 22 1/20/	and
	33 1/3% support tests - 2018. If the line 18 is not more than 33 1/3%, che Private foundation. If the organization	eck this box and st	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶□

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A D, and E. If you checked 12d of Part I, complete Sections A and D, and Complete Part V)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)			
Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1	<u> </u>	
2	Did the organization have any supported organization that does not have an IRS determination of status			1
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	_3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		L
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
_	designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
-	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			l
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	ļ		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		l
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		ĺ
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
_	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
_	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			

10a

10b

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

Schedule A (Form 990 or 990-EZ) 2019	SPECIAL	OLYMPICS	NEBRASKA	INC.
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Pai	t V Typ	pe III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instruction				
	other	Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	on A - Adju	sted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-te	erm capital gain	1		
2	Recoveries	of prior-year distributions	2		
3	Other gross	s income (see instructions)	3		
4	Add lines 1	through 3.	4		
5	Depreciatio	n and depletion	5		
6	Portion of o	perating expenses paid or incurred for production or			
	collection o	f gross income or for management, conservation, or			
	maintenanc	ce of property held for production of income (see instructions)	6		
7		nses (see instructions)	7		
8	Adjusted N	let Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect		mum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate t	fair market value of all non-exempt-use assets (see			
	instructions	s for short tax year or assets held for part of year):			
a		onthly value of securities	1a		
	•	onthly cash balances	1b		
		value of other non-exempt-use assets	1c		
d	Total (add	lines 1a, 1b, and 1c)	1d		
		laimed for blockage or other			
	factors (exp	plain in detail in Part VI):			
2	Acquisition	indebtedness applicable to non-exempt-use assets	2		
3	Subtract lin	se 2 from line 1d.	3		
4	Cash deem	ned held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instruct		4		
5	Net value o	f non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line		6		
7		of prior-year distributions	7		
8		Asset Amount (add line 7 to line 6)	8		
Sect		ributable Amount			Current Year
1	Adjusted ne	et income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85%	of line 1.	2		
3	Minimum a	sset amount for prior year (from Section B, line 8, Column A)	3		
4		er of line 2 or line 3.	4		
		imposed in prior year	5		
6		ole Amount. Subtract line 5 from line 4, unless subject to			
	emergency	temporary reduction (see instructions).	6		
7		k here if the current year is the organization's first as a non-functional	y integrate	ed Type III supporting org	ganization (see
	-	uctions).			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

d Excess from 2018 e Excess from 2019

Schedule A	(Form 990 or 990-E	Z) 2019	SPECIAL	OLYMPICS	NEBRASKA	INC.	47-0546346 Page 8
Part VI	Supplemental Part IV, Section A line 1: Part IV, Sec	I Inforr , lines 1, ction D, li 6, and 8	nation. Provi 2, 3b, 3c, 4b, 4 ines 2 and 3; Pr	de the explanation Ic, 5a, 6, 9a, 9b, 9 art IV, Section E, li	ns required by Part c, 11a, 11b, and 11 nes 1c, 2a, 2b, 3a,	II, line 10; Part II, li c; Part IV, Section and 3b; Part V, line	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, e 1; Part V, Section B, line 1e; Part V, ny additional information.
					and the same		
		-					
	-						
					_		

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							······································

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

S	PECIAL OLYMPICS NEBRASKA INC.	47-0546346			
Organization type (check	one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	on			
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Note: Only a section 501(n is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a S con filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution				
	ny one contributor. Complete Parts I and II. See instructions for determining a co	ntributor's total contributions.			
Special Rules					
sections 509(a)(1 any one contribu	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% I) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line ator, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that received from			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
year, contribution is checked, enter purpose. Don't c	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receins exclusively for religious, charitable, etc., purposes, but no such contributions or here the total contributions that were received during the year for an exclusively complete any of the parts unless the General Rule applies to this organization be ble, etc., contributions totaling \$5,000 or more during the year	totaled more than \$1,000. If this box religious, charitable, etc., acause it received nonexclusively			
but it must answer "No" o	that isn't covered by the General Rule and/or the Special Rules doesn't file Schoon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ of the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				
LHA For Paperwork Reduc	ction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990, 990-EZ, or 990-PF) (2019)			

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is need
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,766.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$5,901.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$10,000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$112,139.	Person X Payroll

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC.

Part Contributors (see instructions). Use duplicate copies of Part I if additional space is needed
--

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>75,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$25,320.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$19,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC

OLDCT!	AL OLIMPICS NEBRASKA INC.		-0340340
Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u>		\$50,000. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u>		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18			Person X Payroll

Employer identification number

SPECI	AL OLYMPICS NEBRASKA INC.	47	-0546346
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u>		\$\$,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	Name, address, and air +4	\$ 17,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$10,484.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$12,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$12,440.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$ <u>130,304.</u>	Person X Payroll

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC.

47-0546346

Part I	AL OLYMPICS NEBRASKA INC. Contributors (see instructions). Use duplicate copies of Part I		7-0546346
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31		\$ \$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	· · · · · · · · · · · · · · · · · · ·	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
34		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
<u>35</u>		\$\$.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		 \$50,000.	Person X Payroll Noncash

(Complete Part II for noncash contributions.)

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC.

SPECIA	AL OLYMPICS NEBRASKA INC.	47	-0546346
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$50,000.	Person X Payroll

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC.

	THE CHILLICA HADICIDICA ANC.	7 /	0240240
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$ 4 ,638.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$5,000.	Person X Payroll

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$5,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ <u>5,575.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$7,6 41.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$ <u>10,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$7,883.	Person X Payroll

Employer identification number

SPECIAL OLYMPICS NEBRASKA INC.

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
: :			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	

Name of organization **Employer identification number** SPECIAL OLYMPICS NEBRASKA INC. 47-0546346 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

2019

OMR No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organizate	tions: Complete Part III.			
Nan	ne of organization			Emplo	oyer identification number
	SPECIAL	OLYMPICS NEBRAS	KA INC.		47-0546346
Pa	rt I-A Complete if the org	ganization is exempt und	ler section 501(c)	or is a section 527 or	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		▶\$	
	art I-B Complete if the org				
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	> \$	
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955	5 ▶\$	
3	If the organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4 a	Was a correction made?				Yes L No
b	If "Yes," describe in Part IV.				1/01
_	art I-C Complete if the org				
	Enter the amount directly expended				
2	Enter the amount of the filing organ				
	exempt function activities			▶\$	
3	Total exempt function expenditures				
	line 17b				
	Did the filing organization file Form				
5	Enter the names, addresses and en				
	made payments. For each organiza	tion listed, enter the amount pai	d from the filing organi	zation's funds. Also enter th	e amount of political
	contributions received that were provided (DAC). If				te segregated rund or a
	political action committee (PAC). If			1	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly
				,	delivered to a separate
					political organization. If none, enter 0.
		I	1	1	1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 Part II-A Complete if the org	SPECIAL OLY anization is exe	MPICS NEBRA mpt under section	ASKA INC. on 501(c)(3) and file		0546346 Page 2 election under
section 501(h)).					
	-		n Part IV each affiliated	group member's nar	me, address, EIN,
	e of excess lobbying	•			
Limit	s on Lobbying Expe	nd "limited control" pr nditures unts paid or incurred		(a) Filing organization's totals	(b) Affiliated group totals
				totalo	
1a Total lobbying expenditures to influ					
b Total lobbying expenditures to influc Total lobbying expenditures (add li					
d Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ente					-
If the amount on line 1e, column (a) o		bying nontaxable an	1		
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000		00 plus 15% of the ex			
Over \$1,000,000 but not over \$1,5			cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,		00 plus 5% of the exce			
Over \$17,000,000	\$1,000,				
g Grassroots nontaxable amount (en	ter 25% of line 1f)				
h Subtract line 1g from line 1a. If zero	o or less, enter ·0·				
i Subtract line 1f from line 1c. If zero	or less, enter -0		<u>[</u>		<u></u>
j If there is an amount other than zer	ro on either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
(Some organizations th	at made a section 5	eraging Period Under 01(h) election do not ate instructions for l	have to complete all o	of the five columns	below.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					ļ
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))		_			
	-				
f Grassroots lobbying expenditures				·	

Schedule C (Form 990 or 990-EZ) 2019 SPECIAL OLYMPICS NEBRASKA INC. 47-0546346 Page 3 Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

669. No
669.
669.
669.
669.
669.
669.
669.
669.
669.
669.
No
3, is

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	SPECIAL OLYMPICS NEBRASKA INC.	47-0546346
Pai	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	· · · · · · · · · · · · · · · · · · ·
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	nde .
3	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
0	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	
	• •	
Pai	t II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV	
		, ше /.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	orically important land area
		orically important land area ified historic structure
		ined historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	
	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	fisted in the National Register	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	nization during the tax
	year >	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservations	ion easements during the year
		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ea	asements during the year
	> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(t)	
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	hat describes the
	organization's accounting for conservation easements.	
Pai	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and ba	
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	ce of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	> \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	> \$
b	Assets included in Form 990, Part X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par		Collections of A				or Othe	ar S			40340		ige Z
3	Using the organization's acquisition, accessi										uea)	
3	collection items (check all that apply):	on, and other record	is, check any c	n uie	iolowing tha	i mane s	sigriii	icani use	OI IIS			
_												
a												
b												
C												
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets											
5	to be sold to raise funds rather than to be ma									Yes		No.
Par	t IV Escrow and Custodial Arran) IAO
rai	reported an amount on Form 990, Pal	•	ate ii trie organ	iizatio	ii alisweleu	Tes On	i POII	11 990, F2	ut iv,	urie 9, oi		
10	Is the organization an agent, trustee, custodi		liany for contrib	oution	e or other se	eate not	inch	ıded				
Id	on Form 990, Part X?									Yes		No
L	If "Yes," explain the arrangement in Part XIII				••••••	••••••	•••••] 162	_	, 140
D	ii res, explain the arrangement in Fait Am	and complete the to	llowing table.				Г			Amount		
_	Designing belongs						⊢	4-		Amount		
	Beginning balance							1c				
	Additions during the year							1d				
4	Distributions during the year						··· ├-	1e				
7	Ending balance Did the organization include an amount on Fe						∟ !#\/?			Yes		No
	If "Yes," explain the arrangement in Part XIII.						-				\equiv]
Par												<u>'</u>
	E T E TE TE TE TE TE TE TE TE TE TE TE T	(a) Current year	(b) Prior ye		(c) Two year			hree years	hack	(e) Four	vears l	hack
10	Beginning of year balance	2.377.794.				2,255,	(0)	2,130,			230	
	Contributions	2,311,134.		110.	2,202	2,233,		2,130,	042.	<i>.</i> .	230,	050.
	Net investment earnings, gains, and losses	480,683.	22	946	30'	2.734.		200	651		-18	088
	• • •	400,003,	-22,	040.	302	2,734.		200,	034.	_	<u>-10,</u>	300.
	Grants or scholarships Other expenditures for facilities											
e	and programs	91,209.	97	070.	7.	7 .279.		68	441.		81	000.
	Administrative expenses	91,209,		070.		, . 2 , 3 .		- 00,	***.		<u> </u>	000.
	End of year balance	2,767,268.	2,377,	701	2 48'	7.710.		2,262,	255	2	130.	042
	Provide the estimated percentage of the curr					7,710,		<u> </u>	233,	<u> </u>	130 ,	UAL.
2	Board designated or quasi-endowment	• 00	%	ııııı (c	yy riola as.							
	Permanent endowment • .00	<u> </u>										
	Term endowment 100.00											
C	The percentages on lines 2a, 2b, and 2c sho											
20	Are there endowment funds not in the posse		ation that are h	neld a	nd administe	red for t	he o	roanizatio	n			
Sa		ssion or the organiza	ation that are i	ioia a	na aaniiniote	100 101 1		gameano		Γ	Yes	No
	by: (i) Unrelated organizations									3a(i)	100	X
	(ii) Related organizations											X
h	If "Yes" on line 3a(ii), are the related organization										一	
4	Describe in Part XIII the intended uses of the					• • • • • • • • • • • • • • • • • • • •	•••••	•••••	•••••	<u> </u>		
	t VI Land, Buildings, and Equipm		William Tarida.									
	Complete if the organization answere). Part IV. line	11a. S	see Form 990). Part X.	line	10.				
	Description of property	(a) Cost or o			or other			nulated	T	(d) Book	value	
	Besonption of property	basis (investr	1 7		(other)			ation	j	(4)		
10	Land	 			· · · · · ·		-		1			
b	Buildings	I	-									
2	Leasehold improvements			3	0,142.		19	751		10	3.	91.
d	Equipment	.			8,240.			3,240				0.
	Other				8,439.			,903		E	5,53	
	. Add lines 1a through 1e. (Column (d) must e		X, column (B),								5,92	

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990 Part IV line	11h Soo Form 990 Part V line 12	
(a) Description of Security or Category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives	(0)	(5)	<u>/</u>
(2) Closely held equity interests			-
(3) Other			
(A)			
(B)			
(C)			
(D)			· · · · · · · · · · · · · · · · · · ·
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			·
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)	- <u></u>		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	(b) Dook volvo
(a) i	Description	****	(b) Book value
(1)			
(2)			
(3)	· ·		
<u>(4)</u>			
(5)			
<u>(6)</u>			
(7)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, IINB	THE OF THE GOOD POINT 990, Part A, line 20	(b) Book value
(1) Federal income taxes			(4)
(2)		1000 - T	
(3)			
(4) (5)	-	******	
(6)	<u> </u>		
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	>	
2. Liability for uncertain tax positions. In Part XIII, provide			that reports the
organization's liability for uncertain tax positions under			

Schedule D (Form 990) 2019 SPECIAL OLYMPICS NEBRASKA INC. Part XIII Supplemental Information (continued)	47-0546346 Page 5
COST OF MERCHANDISE SOLD	27,855.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	98,438.
	<u> </u>
	1900

SCHEDULE G

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number SPECIAL OLYMPICS NEBRASKA INC. 47-0546346 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

required to complete this pe						
1 Indicate whether the organization ra	ised funds through any of the follow	ving acti	vities.	Check all that apply		
a X Mail solicitations	e X Solici	tation of	non-g	overnment grants		
b X Internet and email solicitation				nment grants		
c X Phone solicitations	g X Speci		-	-		
d X In-person solicitations	g <u>II</u> opool	iai iaiiai	alon ig	Overits		
	ar aral agreement with any individu	ol finales		fficare directors to	-1	
2 a Did the organization have a written	- · · · · · · · · · · · · · · · · · · ·		-			
key employees listed in Form 990, I	•			-		
b If "Yes," list the 10 highest paid ind		suant to	agree	ements under which	the fundraiser is to t) e
compensated at least \$5,000 by th	e organization.					
		/iii\	Did.		(v) Amount paid	
(i) Name and address of individual	(ii) Activity	fund	Did raiser ustody	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(ii) Activity	or control of contributions?		from activity	fundraiser listed in col. (i)	organization
		_			listed in Col. (1)	
THE HERITAGE COMPANY - PO BOX	MAY DAY DAY DAY DAY	Yes	No		46 500	41 013
269, GASTONIA, NC 28053	TELEMARKETING	x		88,502.	46,589,	41,913.
		+	l			-
	+	+				
	 	+	<u> </u>			
		-	ļ			
		1				
			•			
Total				88,502.	46,589.	41,913.
3 List all states in which the organizati			utions	s or has been notified	d it is exempt from re	
or licensing.	-				·	
NE						
	-					
				a		·
				.		

	_	of fundraising event contributions and gr	oss income on Form 990	EZ, lines 1 and 6b. List	events with gross receip	ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ОМАНА			(add col. (a) through
			LUNCHEON ASK	col. (c))		
Ф			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	64,902.	210,513.	51,970.	327,385.
	2	Less: Contributions	60,110.	210,513.	49,256.	319,879.
	3	Gross income (line 1 minus line 2)	4,792.		2,714.	7,506.
	4	Cash prizes				
Ø	5	Noncash prizes		15,857.		15,857.
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	4,792.	356.	8,205.	13,353.
_	8	Entertainment				
	9			20,413.	1,803.	37,831.
	10	Direct expense summary. Add lines 4 through			>	67,041.
		Net income summary. Subtract line 10 from I	ine 3, column (d)			<u>-59,535.</u>
Pa	ırt	III Gaming. Complete if the organization	answered "Yes" on Form	1990, Part IV, line 19, or	reported more than	
	Γ-	\$15,000 on Form 990-EZ, line 6a.	1	# 1 D. II to be 6 - to - t		/ D.T. t. I /a.d.d
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
 	1	Gross revenue			107,360.	107,360.
	_					
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes			1,950.	1,950.
Direct	4	Rent/facility costs				
	5	Other direct expenses			1,592.	1,592.
	6	Volunteer labor	Yes % No	Yes % No	X Yes <u>99.90</u> %	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	3,542.
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)	······	.	103,818.
				·		
	ls '	ter the state(s) in which the organization condi- the organization licensed to conduct gaming a 'No," explain:	ctivities in each of these			X Yes No
	_					
		ere any of the organization's gaming licenses r 'Yes," explain:	evoked, suspended, or to		year/	Yes X No
	_					
9320	82 0	9-11-19			Schedule G (For	m 990 or 990-EZ) 2019

932082 09-11-19

Sch	edule G (Form 990 or 990 EZ) 2019 SPECIAL OLYMPICS NEBRASKA INC. 47-0546346 Page 3	<u>3</u>
11	Does the organization conduct gaming activities with nonmembers?	_
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
	to administer charitable gaming?	•
13	Indicate the percentage of gaming activity conducted in:	
		%
	An outside facility 13b 100.00 9	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	_
•		
	Name ► <u>STEPHANIE GUIDO</u>	_
	Address ► 9427 F STREET - OMAHA, NE 68127	_
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes X No.	•
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	
	of gaming revenue retained by the third party >\$	
c	If "Yes," enter name and address of the third party:	
	Name	-
	Address >	_
16	Gaming manager information:	
	Name ► <u>STEPHANIE GUIDO</u>	_
	Gaming manager compensation ► \$ 3,265.	
	Description of services provided ▶ OBTAINS ALL LICENSES, MANAGES TICKET PRINTING AND	
	DISTRIBUTION, PROVIDES POINT OF CONTACT WITH TICKET SELLERS.	_
	DISTRIBUTION, PROVIDES FOUND OF CONTACT WITH TEXAST BELLENCE.	-
		-
	X Director/officer	
	Mandatory distributions:	
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	,
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
	organization's own exempt activities during the tax year > \$	_
Pa	TTIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b,	
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	_
<u>PA</u>	GE 3, LINE 16, COMPENSATION:	_
ST	EPHANIE GUIDO, ACCOUNTING AND OPERATIONS MANAGER, SPENDS ABOUT 5% OF	_
<u>HE</u>	R TIME ON GAMING MANAGEMENT. THEREFORE, THE GAMING MANAGER	_
C C	MPENSATION LISTED IS 5% OF HER TOTAL COMPENSATION RECEIVED DURING THE	
<u> </u>	MPENSATION DISTED IS SO OF HER TOTAL COMPENSATION RECEIVED DORING IMP	_
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Schedule G	G (Form 990 or 990-EZ)	SPECIAL OLYMPICS	NEBRASKA INC.	47-0546346 Page 4
Part IV	Supplemental Infor	SPECIAL OLYMPICS mation (continued)		-
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SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

SPECIAL OLYMPICS NEBRASKA INC.

Employer identification number 47-0546346

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IN NEBRASKA THROUGH SPORTS, HEALTH, AND EDUCATION.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
OTHER COMPETITIONS AND PROGRAMS INCLUDE: SPRING GAMES, FALL GAMES,
WORLD GAMES, ATHLETE LEADERSHIP, FLAG FOOTBALL, AND UNIFIED BOWLING.
EXPENSES \$ 415,337. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,650.
FORM 990, PART VI, SECTION B, LINE 11B:
THE PRESIDENT, ACCOUNTANT, AND FINANCE COMMITTEE REVIEW THE FORM 990 BEFORE
IT IS FILED. A COPY IS ALSO PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH BOARD MEMBER RECEIVES THE CONFLICT OF INTEREST POLICY AS WELL AS THE
DISCLAIMER EVERY YEAR AT THE ANNUAL BUSINESS MEETING. ALL MEMBERS SIGN THE
FORM AND RETURN IT TO THE ADMINISTRATION. IT IS REVIEWED BY THE
ADMINISTRATION ON AN ANNUAL BASIS.
FORM 990, PART VI, SECTION B, LINE 15:
COMPENSATION IS REVIEWED BY A SELECT GROUP OF BOARD MEMBERS WHO MAKE UP THE
COMPENSATION COMMITTEE. THEY REVIEW THE JOB DESCRIPTION, PERFORMANCE AND
GOALS OF THE INDIVIDUAL, AS WELL AS THE BI-ANNUAL SALARY AND BENEFITS
SURVEY CONDUCTED BY COMPDATA SURVEYS & CONSULTING GROUP WHICH IS
DISTRIBUTED TO SPECIAL OLYMPICS PROGRAMS ACROSS THE COUNTY. THIS PROCESS
WAS LAST PERFORMED IN DECEMBER 2019 TO DETERMINE COMPENSATION FOR THE
PRESIDENT-CEO.