### \*\* PUBLIC DISCLOSURE COPY \*\*

Form **990** 

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑI	For the	e 2021 calendar year, or tax year beginning and	l ending		
В	Check if applicabl	C Name of organization		D Employer identifi	cation number
	Addre				
	Name chang	Doing business as		47-05463	46
	Initial return Final return	Number and street (or P.O. box if mail is not delivered to street address) 9427 F STREET	Room/suite	E Telephone numbe (402)331	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,093,405.
	Amen- return	OMANA, NE 0012/		H(a) Is this a group re	
	Application pendi	F Name and address of principal officer: CAROLIN CHAMBERLIN		for subordinates	s? Yes X No
		SAME AS C ABOVE		<b>H(b)</b> Are all subordinates in	
		empt status: $X = 501(c)(3) = 501(c)(1)$ (insert no.) 4947(a)(1)	or 527	<b>⊣</b> ′	list. See instructions
		te: WWW . SONE . ORG	1. 1/	H(c) Group exemptio	
		organization: X Corporation Trust Association Other ►  Summary	L Year	of formation: 19/4 N	M State of legal domicile: NE
F		Briefly describe the organization's mission or most significant activities: SPEC	TAT. OT	VMDTCG NFRR	<u>v ck v</u>
Se	1	BELIEVES IN ENDING DISCRIMINATION AND FE	AR AND	RITTIDING A	FIITIIRE OF
nar		Check this box if the organization discontinued its operations or dispose			
Governance					16
Ğ	1	Number of independent voting members of the governing body (Part VI, line 1b)			16
8		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			14
Viţi		Total number of volunteers (estimate if necessary)			500
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
Revenue				Prior Year	Current Year
		Contributions and grants (Part VIII, line 1h)		1,884,027.	1,638,012.
		Program service revenue (Part VIII, line 2g)		0.	2,000.
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		110,218. -18,071.	
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,976,174.	14,607. 1,858,843.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	0.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)  Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
G	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,009,235.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		562.	16,368.
Бe	b	Total fundraising expenses (Part IX, column (D), line 25) 270,8	40.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		565,496.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,575,293.	
	19	Revenue less expenses. Subtract line 18 from line 12		400,881.	41,376.
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)		4,949,058.	5,523,319.
et A	21	Total liabilities (Part X, line 26)		61,847.	134,445. 5,388,874.
	art II	Net assets or fund balances. Subtract line 21 from line 20		4,887,211.	3,300,074.
		Ities of perjury, I declare that I have examined this return, including accompanying schedul	ee and etatem	ente and to the heet of m	v knowledge and helief it is
	•	et, and complete. Declaration of preparer (other than officer) is based on all information of w		•	y knowledge and boller, it is
	, 0000	L	mon proparo	l l	
Sig	n	Signature of officer		Date	
Hei		CAROLYN CHAMBERLIN, PRESIDENT / CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check Check	PTIN
Pai		WENDY R. COOLEY		self-employ	
	parer	Firm's name SEIM JOHNSON, LLP		Firm's EIN ▶	47-6097913
Use	Only	Firm's address 18081 BURT STREET, SUITE 200			001000 0000
		OMAHA, NE 68022-4722		Phone no. (4	02)330-2660 X Yes No
IVIA'	v tne II	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SPECIAL OLYMPICS NEBRASKA BELIEVES IN ENDING DISCRIMINATION AND FEAR
	AND BUILDING A FUTURE OF JUSTICE AND JOY. WE SERVE 7,800 PEOPLE WITH
	AND WITHOUT INTELLECTUAL DISABILITIES ACROSS THE STATE THROUGH
	PROGRAMMING IN SPORTS, FREE HEALTH SCREENINGS AND WELLNESS EDUCATION,
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
Ū	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
 4а	(Code: ) (Expenses \$ 922,995 • including grants of \$ ) (Revenue \$ 2,000 • )
Ta	UNIFIED CHAMPION SCHOOLS - SPECIAL OLYMPICS UNIFIED CHAMPION SCHOOL IS
	AN EDUCATION-BASED PROJECT THAT USES SPORTS AND EDUCATION PROGRAMS TO
	ACTIVATE YOUNG PEOPLE TO DEVELOP SCHOOL COMMUNITIES WHERE ALL YOUTH ARE
	AGENTS OF CHANGE - FOSTERING RESPECT, DIGNITY AND ADVOCACY FOR PEOPLE
	WITH INTELLECTUAL DISABILITIES FOR THOUSANDS OF CHILDREN ACROSS
	NEBRASKA. THIS PROGRAM INCLUDES THE YOUNG ATHLETES PROGRAM, WHICH
	PROVIDES EARLY PROGRAM OPPORTUNITIES TO CHILDREN WITH INTELLECTUAL
	DISABILITIES AS YOUNG AS THE AGE OF 2. UNIFIED CHAMPION SCHOOL PARTNERS
	THOSE WITH AND WITHOUT INTELLECTUAL DISABILITIES ON THE SAME TEAM, FREE
	CLASSROOM CURRICULUM PROVIDES SERVICE-LEARNING CURRICULUM AND LESSONS
	TO STUDENTS.
4b	(Code: ) (Expenses \$ 133,203 • including grants of \$ ) (Revenue \$ )
	HEALTH - THE VISION FOR SPECIAL OLYMPICS' HEALTH PROGRAM IS TO CREATE A
	WORLD WHERE PEOPLE WITH AND WITHOUT INTELLECTUAL DISABILITIES HAVE THE
	SAME OPPORTUNITIES TO BE HEALTHY. TO ACHIEVE THIS VISION IT IS
	NECESSARY TO ADDRESS THE BARRIERS, INCLUDING LACK OF ACCESS TO QUALITY
	HEALTH CARE, EDUCATION AND RESOURCES. TO ACHIEVE EQUAL ACCESS TO
	QUALITY HEALTH CARE FOR PEOPLE WITH ID, CHANGES MUST OCCUR. THOSE
	CHANGES IMPACT INDIVIDUALS, FAMILIES, PROVIDERS, COMMUNITIES, GOVERNING
	BODIES, AND OTHER STAKEHOLDERS WHO INFLUENCE HEALTH AND WELLNESS.
	SPECIAL OLYMPICS AIMS TO CREATE A TIPPING POINT FOR INCLUSIVE HEALTH
	WHEREBY INCLUSION OF THOSE WITH ID BECOMES INTEGRATED INTO MAINSTREAM
	HEALTH POLICIES, PROGRAMMING AND SERVICES, TRAINING PROGRAMS AND
	FUNDING STREAMS.
4c	(Code: ) (Expenses \$ 57,652 • including grants of \$ ) (Revenue \$ )
	ATHLETE LEADERSHIP PROGRAM (ALPS) - SPECIAL OLYMPICS NEBRASKA PARTNERS
	WITH THE GALLUP ORGANIZATION TO TRAIN AND MENTOR ATHLETES TO BECOME
	LEADERS IN THEIR SCHOOLS AND COMMUNITIES. THE ALPS EMPOWERS PEOPLE WITH
	INTELLECTUAL DISABILITIES TO DEVELOP THEIR ADVOCACY SKILLS, AND TO
	EXPLORE OPPORTUNITIES FOR GREATER PARTICIPATION IN OUR MOVEMENT AND IN
	THEIR OWN COMMUNITIES. EACH PARTICIPANT IS PARTNERED WITH A VOLUNTEER
	MENTOR FROM THEIR COMMUNITY, AND TOGETHER THEY ATTEND TRAINING THAT
	INVOLVES TAKING THE GALLUP CLIFTON STRENGTHS FINDERS ASSESSMENT,
	EXPLORING THEIR STRENGTHS AND LEARNING HOW TO TELL THEIR OWN STORY OF
	HOW SPECIAL OLYMPICS HAS IMPACTED THEIR LIVES. GRADUATES OF THE ALPS
	HAVE MANY OPPORTUNITIES TO SHARE THEIR STORY IN THEIR LOCAL COMMUNITY
	AS SPECIAL OLYMPICS NEBRASKA ATHLETES HAVE REPRESENTED THEIR STATE AS
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 209,724 • including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 1,323,574.

# Form 990 (2021) SPECIAL OLYM Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13		X
	Did the organization maintain an office, employees, or agents outside of the office States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		<del>- ^``</del>
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40	х	
20-	complete Schedule G, Part III	19	Λ	Х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2021) SPECIAL OLYMPICS N Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١.,		Х
	Schedule K. If "No," go to line 25a	24a		Λ
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	210		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Х	
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7.7
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	<u> </u>		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		х	
Pai	Note: All Form 990 filers are required to complete Schedule O	38	Λ	
Га	Check if Schedule O contains a response or note to any line in this Part V			
	Shook if Contours Contains a response of note to any line in this fact v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	.40
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

SPECIAL OLYMPICS NEBRASKA INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Form 990 (2021) Part V

Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  14  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.						
If at least one is reported on line 2a, did the organization file all required federal employment tax returns?						
		l				
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	2b	Х				
			3,7			
Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X			
If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v			
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X			
If "Yes," enter the name of the foreign country						
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	E-		Х			
			X			
	30					
	62		х			
	- Oa					
, , ,	6h					
	0.0					
• • • • • • • • • • • • • • • • • • • •	7a		х			
	7c		Х			
1 1						
Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х			
Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х			
If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
sponsoring organization have excess business holdings at any time during the year?	8					
Sponsoring organizations maintaining donor advised funds.						
a Did the sponsoring organization make any taxable distributions under section 4966?						
	9b					
1 1						
· · · · · · · · · · · · · · · · · · ·						
Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
· · · · · · · · · · · · · · · · · · ·	13a					
Section 501(c)(29) qualified nonprofit health insurance issuers.	13a					
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a					
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13b	13a					
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b	13a					
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O			X			
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14a 14b					
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	14a		X			
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.	14a 14b 15		Х			
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	14a 14b					
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	14a 14b 15		Х			
Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?  If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	14a 14b 15		Х			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organization makintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make a distribution to a donor, donor advised funds.  Did the sponsoring organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, l	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b  If "Yes" to line 5a or 5b, did the organization file Form 8866-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6a  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6b  Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7a  If "Yes," did the organization notify the donor of the value of the goods or services provided?  7b  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  7c  If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7e  Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  8  Sponsoring organization make any taxable distributions under section 4966?  9a  Did the sponsoring organization make a distribution to a donor, donor advised fund amintained by the sponsoring organization make any taxable distributions under section 4966?  9a  Did the sponsoring organization make a di	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5b   1"Yes" to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  16 "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  Did the organization stat may receive deductible contributions under section 170(c).  Did the organization stat may receive deductible contributions under section 170(c).  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  To blid the organization neceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c   1"Yes," indicate the number of Forms 8282 filed during the year  Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?  9a   9b   Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders  Gross income from members or shareholders  Gross income from members or shareholders  Gross income from them.)			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?							
6	Did the organization have members or stockholders?	6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	X					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
	Did the organization have local chapters, branches, or affiliates?	10a		Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х					
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.							
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	on Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	X					
14	Did the organization have a written document retention and destruction policy?	14	X					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ► NONE							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only	) avail	able				
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	ncial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	STEPHANIE GUIDO - 402-331-5545 9427 F STREET OMAHA NE 68127							

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)			((				(D)	(E)	(F)
Name and title	Average hours per week	box	not c	ss pe	more rson i	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) CAROLYN CHAMBERLIN	40.00			,,				144 202	0	4 405
PRESIDENT-CEO	40.00			Х				144,382.	0.	4,485.
(2) STEPHANIE GUIDO	40.00	-		,,				60 107	0	4 1 4 2
ACCOUNTING & OPERATIONS MANAGER	1 00			Х				69,187.	0.	4,143.
(3) GREG HARRIS	1.00	<b>.</b> ,		7.7					0	0
CHAIR	1 00	Х		Х				0.	0.	0.
(4) TAYLOR DIECKMAN	1.00	X		х				0.	0.	0.
PAST CHAIR (5) TIFFANY PABEN	1.00	^		^				0.	0.	0.
TREASURER	1.00	X		х				0.	0.	0.
(6) MARC WISDOM	1.00	^		^				0.	0.	<u></u>
(6) MARC WISDOM SECRETARY	1.00	X		х				0.	0.	0.
(7) BRIAN FOX	1.00	^		^				0.	0.	<u></u>
MEMBER	1.00	X						0.	0.	0.
(8) ERIC LOCHIANO	1.00							0.	•	
MEMBER	1.00	x						0.	0.	0.
(9) LUKE PALADINO	1.00								•	
MEMBER	1100	x						0.	0.	0.
(10) MICHAELA SCHENKELBERG	1.00	<del> </del>								
MEMBER		x						0.	0.	0.
(11) BRIAN SCHWEIGER	1.00									
MEMBER		Х						0.	0.	0.
(12) JEFF SHANNON	1.00									
MEMBER		Х						0.	0.	0.
(13) SHERIE THOMAS	1.00									
MEMBER		Х						0.	0.	0.
(14) KATIE VOLLMUTH	1.00									
MEMBER		Х						0.	0.	0.
(15) DAN MASTERS	1.00									
MEMBER		Х						0.	0.	0.
(16) STEVE MERFELD	1.00									
MEMBER		Х						0.	0.	0.
(17) RONNY MILLER	1.00	]_ [						_	_	_
MEMBER		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Tru (A)	(B)	Γ			C)			(D)	(E)			(F)	
Name and title	Average Position (do not check more than one							Reportable	Reportable	` ′			ed
Name and the	hours per					than		· .	compensation			nount	
	week		officer and a director					from	from related			other	
	(list any	ctor						the	organizations		com	pensa	tion
	hours for	r dire				ted		organization	(W-2/1099-MISC	)/	fr	om the	е
	related	stee o	ustee			ensa		(W-2/1099-MISC/	1099-NEC)		orga	anizati	ion
	organizations	altrus	nal tr		loyee	comp		1099-NEC)				relat	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ınizatio	ons
	1.00	필	lus	JJ0	Ke	iğ e	휸						
(18) MELONIE WELSH	1.00	X						0.		0.			0.
MEMBER		^	$\vdash$		$\vdash$			0.		٠.			<u> </u>
		-											
	1				$\vdash$								
		1											
		1											
											<u> </u>		
		1											
	-	<u> </u>		_	<u> </u>	-	_						
		-											
		-											
		1											
1b Subtotal					<u> </u>		<b></b>	213,569.		0.	;	8,6	28.
c Total from continuation sheets to Part							<b>•</b>	0.		0.			0.
d Total (add lines 1b and 1c)							<b>•</b>	213,569.		0.	,	8,6	28.
2 Total number of individuals (including but							no r	eceived more than \$100	,000 of reportable				
compensation from the organization													1
												Yes	No
3 Did the organization list any former office	r, director, trust	ee, l	key (	emp	loye	e, o	r hig	ghest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedule J for	such individual										3		X
4 For any individual listed on line 1a, is the													
and related organizations greater than \$1											4		Х
5 Did any person listed on line 1a receive or					-			ted organization or indiv	idual for services				77
rendered to the organization? If "Yes," co.	mplete Schedui	e J t	for s	uch	pers	son					5		Х
Section B. Independent Contractors		.1		4 -	4			H4	Φ4.00.000 of σ		-4:		
1 Complete this table for your five highest of the organization. Report compensation for	=	-							•	ens	ation i	rom	
(A)	i trie caleridar y	Cai	enui	ng v	VILII	OI W		(B)	year.		(C	2)	
Name and busines	s address	N	INC	E				Description of s	ervices	С	comper		n
							$\neg$						
2 Total number of independent contractors		not li	mite	d to		se li 0	stec	d above) who received n	nore than				
\$100,000 of compensation from the organ	nzation 🚩										Гокт	200 4	

Form 990 (2021) SPECIAL
Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a r	esponse	or note to any lin	e in this Part VIII			
			0110011111 0011000010 0					(A)	(B)	(C)	(D)
								Total revenue	Related or exempt		Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
gσ	_	_	Fadayatad sayanainya		1	4.	97 712				
Contributions, Gifts, Grants and Other Similar Amounts			Federated campaigns			1a	97,712.				
ج ق			Membership dues			1b					
ξţ			Fundraising events			1c	165,984.				
를 를		d	Related organizations			1d					
in,		е	Government grants (contr	ributi	ons)	1e	170,442.				
호기		f	All other contributions, gifts,	grant	s, and						
14 <u>6</u>			similar amounts not included	abov	/e	1f	1,203,874.				
일		g	Noncash contributions included in	lines	1a-1f	1g \$	1,150.				
a S			Total. Add lines 1a-1f		-			1,638,012.			
							Business Code	, ,			
a	2	2	LEADERSHIP ACADEMY				900099	2,000.	2,000.		
Š	_						200022	2,000,	2,000.		
je j		b									
m el		С									
Re		d									
Program Service Revenue		е					ļ				
Д.			All other program service								
$\Box$		g	Total. Add lines 2a-2f					2,000.			
	3		Investment income (include	ding	divider	ıds, intere	est, and				
			other similar amounts)				▶	99,798.			99,798.
	4		Income from investment of								
	5		Royalties				t	18.			18.
			· · · · <b>/</b> · · · · · · · · · · · · · · · · · · ·		(i)	Real	(ii) Personal				
	6	2	Gross rents	6a	· · ·		. ,				
			Less: rental expenses	6b							
				$\vdash$							
			Rental income or (loss)	6c							
			Net rental income or (loss)	)							
	7	а	Gross amount from sales of			curities	(ii) Other				
			assets other than inventory	7a	1,2	78,385.	2,500.				
		b	Less: cost or other basis								
Jue			and sales expenses			76,459.	0.				
Revenue		С	Gain or (loss)	7c	1	01,926.	2,500.				
Be		d	Net gain or (loss)				<b>&gt;</b>	104,426.			104,426.
ther	8	а	Gross income from fundraising	ng ev	ents (no	ot					
ᅗᅵ			including \$	165,	,984.	of					
			contributions reported on								
			Part IV, line 18		,	I	0.				
		h	Less: direct expenses				49,176.				
			Net income or (loss) from				<b>&gt;</b>	-49,176.			-49,176.
			Gross income from gamin		•			25,270,			,
	Э	а					72 602				
			Part IV, line 19				72,692.				
			Less: direct expenses				8,927.	62 865			62.865
			Net income or (loss) from				<b></b>	63,765.			63,765.
	10	а	Gross sales of inventory, I								
			and allowances								
		b	Less: cost of goods sold			10b					
		С	Net income or (loss) from	sales	s of inv	entory	<b>&gt;</b>				
S							Business Code				
Miscellaneous Revenue	11	а									
ane in		b									
eve		С									
<u>isc</u>			All other revenue								
2			<b>Total.</b> Add lines 11a-11d				<b></b>				
	12	_	Total revenue. See instruction					1,858,843.	2,000.	0.	218,831.
				-110				_,,,-20.	_, _,,,,,,		,

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	·		. , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		олроново	денения одражава	57,5511355
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	222,197.	74,102.	103,435.	44,660.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	E4 E00	E4 E00		
	persons described in section 4958(c)(3)(B)	51,702.	51,702.	24 742	107 007
7	Other salaries and wages	577,193.	445,154.	24,742.	107,297.
8	Pension plan accruals and contributions (include	15 001	11 226	0.4.6	2 020
_	section 401(k) and 403(b) employer contributions)	15,001. 69,495.	11,326. 53,322.	846. 5,299.	2,829. 10,874.
9	Other employee benefits	60,644.	40,892.	9,472.	10,874.
10	Payroll taxes	00,044.	40,032.	9,414.	10,200.
11	Fees for services (nonemployees):				
	Management	1,662.		1,662.	
	Legal	21,284.		21,284.	
	Accounting	21,204.		21,204.	
	Lobbying Professional fundraising services. See Part IV, line 17	16,368.			16,368.
f	Investment management fees	35,615.		35,615.	
	Other. (If line 11g amount exceeds 10% of line 25,			,	
9	column (A), amount, list line 11g expenses on Sch 0.)	1,278.	518.		760.
12	Advertising and promotion	13,670.	5,447.		760. 8,223.
13	Office expenses				
14	Information technology	23,664.	18,373.	2,342.	2,949.
15	Royalties				
16	Occupancy	93,015.	70,137.	10,160.	12,718.
17	Travel	16,969.	16,192.		777.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	25 452	25 452		
21	Payments to affiliates	25,453. 1,990.	25,453.	220	200
22	Depreciation, depletion, and amortization	28,555.	1,451. 21,074.	239. 3,335.	300. 4,146.
23	Other expenses. Itemize expenses not covered	40,333.	41,0/4.	3,333.	4,140.
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
•	amount, list line 24e expenses on Schedule 0.) <b>EVENT EXPENSE</b>	306,766.	281,171.	2,655.	22,940.
a h	DIRECT SCHOOL SUPPORT	136,638.	136,638.	2,033.	22,340.
ח	OPERATING EXPENSES	72,984.	52,814.	733.	19,437.
d	PUBLIC EDUCATION	16,368.	16,368.		
_	All other expenses	8,956.	1,440.	1,234.	6,282.
25	Total functional expenses. Add lines 1 through 24e	1,817,467.	1,323,574.	223,053.	270,840.
26	<b>Joint costs.</b> Complete this line only if the organization	-	· ·		<del>-</del>
•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					F 000 (0004)

Form 990 (2021)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	50.	1	50		
	2	Savings and temporary cash investments	940,184.	2	598,973		
	3	Pledges and grants receivable, net	42,500.	3	19,091		
	4	Accounts receivable, net			0.	4	3,347
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these		5			
	6	Loans and other receivables from other disqualifi	ed per	rsons (as defined			
		under section 4958(f)(1)), and persons described	tion 4958(c)(3)(B)		6		
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ğ	9	Prepaid expenses and deferred charges			15,766.	9	29,606
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	107,084.			
	b	Less: accumulated depreciation		98,632.	3,934.	10c	8,452
	11	Investments - publicly traded securities		3,871,481.	11	4,772,036	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		75,143.	15	91,764	
	16	Total assets. Add lines 1 through 15 (must equa			4,949,058.	16	5,523,319
	17	Accounts payable and accrued expenses		42,047.	17	54,719	
	18	Grants payable			18		
	19	Deferred revenue		19,800.	19	79,726	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P				21	
Ş	22	Loans and other payables to any current or form					
≝		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these				22	
=	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			61,847.	26	134,445
		Organizations that follow FASB ASC 958, chec					
ces		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions			1,821,691.	27	1,834,728
Ва	28	Net assets with donor restrictions	3,065,520.	28	3,554,146		
ဋ		Organizations that do not follow FASB ASC 95					
Ę		and complete lines 29 through 33.		·			
S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equ			30		
As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			4,887,211.	32	5,388,874
_	33	Total liabilities and net assets/fund balances			4,949,058.	33	5,523,319

Pa	Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				X				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,85						
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,81						
3	Revenue less expenses. Subtract line 2 from line 1	3	4,88		76.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1	6,6	21.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	5,38	8,8	74.				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,							
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit							
	Act and OMB Circular A-133?		За		Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	3b						
				000					

Form **990** (2021)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization SPECIAL OLYMPICS NEBRASKA INC. 47-0546346 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support			•	•	•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instructi	ons)			12	
	First 5 years. If the Form 990 is for the					501(c)(3)	_
	organization, check this box and stop	•		*	•	. , . ,	
Sec	tion C. Computation of Publi						·
	Public support percentage for 2021 (li			column (f))		14	%
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2021. If the o					nore, check this bo	ox and
	stop here. The organization qualifies a	as a publicly supp	orted organization	n			▶□
b	33 1/3% support test - 2020. If the o	rganization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box
	and stop here. The organization quali						▶□
17a	10% -facts-and-circumstances test						or more,
	and if the organization meets the facts	s-and-circumstand	ces test, check thi	s box and <b>stop he</b>	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizati	on qualifies as a p	ublicly supported	organization		<b>&gt;</b>
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circur	mstances test, ch	eck this box and <b>s</b> t	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. T	he organization qu	ualifies as a publicl	y supported organ	nization	<b>&gt;</b>
18	Private foundation. If the organization	า did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box a	and see instruction	s 🕨 🔲

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	nete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(-)	(-7	(-/	(-,	(-)	(-)
-	membership fees received. (Do not						
	include any "unusual grants.")	1784150.	2665093.	1961744.	1884027.	1638012.	9933026.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	31,092.	41,342.	40,432.	965.	2,000.	115,831.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	100,333.	121,585.	114,866.	38,322.	72,692.	447,798.
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	1915575.	2828020.	2117042.	1923314.	1712704.	10496655.
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	53,958.	39,291.	38,907.	36,986.	34,708.	203,850.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
,	Add lines 7a and 7b	53,958.	39,291.	38,907.	36,986.	34,708.	203,850.
	Public support. (Subtract line 7c from line 6.)	20,3001	33,2321	20,750.1	30,3001		10292805.
Sec	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(a) 2021	(f) Total
	Amounts from line 6	1915575.	2828020.	2117042.	1923314.	1712704	(f) Total 10496655.
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties, and income from similar sources	80,132.	81,433.	92,486.	93,336.	99,816.	447,203.
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	: Add lines 10a and 10b	80,132.	81,433.	92,486.	93,336.	99,816.	447,203.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1995707.	2909453.	2209528.	2016650.	1812520.	10943858.
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizat	ion,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	ivided by line 13,	column (f))		15	94.05 %
16	Public support percentage from 2020	Schedule A, Part	III, line 15			16	94.20 %
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>21</b> (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	<b>4.</b> 09 %
18	Investment income percentage from 2	<b>2020</b> Schedule A,	Part III, line 17			18	3.85 %
	33 1/3% support tests - 2021. If the					3 1/3%, and line	
	more than 33 1/3%, check this box as	nd <b>stop here.</b> The	organization qualit	ies as a publicly s	upported organiza	tion	<b>▶</b> X
k	33 1/3% support tests - 2020. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and <b>st</b>	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	▶∐
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	is box and see ins	structions	▶Ш

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
_		
3c		
4-		
4a		
4b		
40		
4c		
5a		
5b		
5c		
c		
6		
7		
,		
8		
9a		
9b		
9с		
10a		
401		
10b		

Pa	Part IV Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and						
	11c below, the governing body of a supported organization?	11a					
b	A family member of a person described on line 11a above?	11b					
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide						
	detail in Part VI.	11c					
Sec	tion B. Type I Supporting Organizations						
	<i>y</i> , 1, 0 0		Yes	No			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or						
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,						
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)						
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported						
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the organization operate for the benefit of any supported organization other than the supported	•					
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in						
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,						
	supervised, or controlled the supporting organization.	2					
Sec	tion C. Type II Supporting Organizations			<u> </u>			
000	tion of Type it Supporting Organizations		Yes	No			
_	Managarania, af the conscinction is directors on two stage of wines the terror of the conscinction of the directors		res	NO			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors						
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control						
	or management of the supporting organization was vested in the same persons that controlled or managed	4					
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		<u> </u>			
360	tion b. All Type III Supporting Organizations						
			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the						
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax						
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_					
	the organization maintained a close and continuous working relationship with the supported organization(s).	2					
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a						
	significant voice in the organization's investment policies and in directing the use of the organization's						
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's						
0	supported organizations played in this regard.	3					
	tion E. Type III Functionally Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•					
а	The organization satisfied the Activities Test. Complete line 2 below.						
b	The organization is the parent of each of its supported organizations. Complete line 3 below.						
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio					
2	Activities Test. Answer lines 2a and 2b below.		Yes	No			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of						
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify						
	those supported organizations and explain how these activities directly furthered their exempt purposes,						
	how the organization was responsive to those supported organizations, and how the organization determined						
	that these activities constituted substantially all of its activities.	2a					
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,						
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in						
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in						
	these activities but for the organization's involvement.	2b					
3	Parent of Supported Organizations. Answer lines 3a and 3b below.						
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or						
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a					
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			1			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	dule A (Form 990) 2021 SPECIAL OLYMPICS NEBRAS	KA IN	NC.	47-0546346 Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

5 Income tax imposed in prior year

instructions).

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

5

6

					19
Pa	t V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	anizations <sub>(continue</sub>	d)	
Section D - Distributions					Current Year
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required -	orovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is responsive	)		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

# Schedule B (Form 990)

**Schedule of Contributors** 

► Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

2021

Schedule B (Form 990) (2021)

	SPECIAL OLYMPICS NEBRASKA INC.	47-0546346						
Organization type (che	eck one):							
Filers of:	Section:							
Form 990 or 990-EZ	$\boxed{x}$ 501(c)( $^3$ ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
, ,	cion is covered by the <b>General Rule</b> or a <b>Special Rule.</b> O1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.						
General Rule								
	zation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions anny one contributor. Complete Parts I and II. See instructions for determining a cor							
Special Rules								
sections 509(a contributor, du	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.								
year, contribut is checked, er purpose. Don'	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year   \$\sum_{\text{sum}}\$							
answer "No" on Part IV	on that isn't covered by the General Rule and/or the Special Rules doesn't file Scheo, filme 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form effling requirements of Schedule B (Form 990).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

# SPECIAL OLYMPICS NEBRASKA INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)		(c)	(d)	
No.	Name, address, and ZIP + 4		Total contributions	Type of contribution	
1		\$_	9,883.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
2		\$_	5,000.	Person X Payroll	
(a)	(b)		(c)	(d)	
No. 3	Name, address, and ZIP + 4	\$_	Total contributions  10,000.	Person X Payroll	
(a)	(b)		(c)	(d)	
No. 4	Name, address, and ZIP + 4	\$_	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
5		\$_	77,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a)	(b)		(c) Total contributions	(d) Type of contribution	
No. 6	Name, address, and ZIP + 4	\$_	25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

# SPECIAL OLYMPICS NEBRASKA INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 11,318.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll

# SPECIAL OLYMPICS NEBRASKA INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
14		\$5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
15		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
16		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
17		\$5,032.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
18		\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)		

# SPECIAL OLYMPICS NEBRASKA INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4		Total contributions	Type of contribution
19		\$_	5,513.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
20		\$_	15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
21	Hume, address, and Zir + 4	\$_	20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 22	Name, address, and ZIP + 4	\$_	Total contributions 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
23		\$_	70,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
24	Ivalile, audi ess, allu ZIF + 4	\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# SPECIAL OLYMPICS NEBRASKA INC.

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
25		- \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
26		- \$\$,000.	Person X Payroll					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
27		_ \$\$	Person X Payroll					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
28	Name, audress, and ZiF + 4	- \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
29			Person X Payroll Noncash  (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
30			Person X Payroll Noncash (Complete Part II for noncash contributions.)					

# SPECIAL OLYMPICS NEBRASKA INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31		10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  - \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, audi 655, and 21F T T	- \$	Person Payroll Noncash Complete Part II for noncash contributions.)

# SPECIAL OLYMPICS NEBRASKA INC.

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b></b>   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		\$	

Name of organization Employer identification number 47-0546346 SPECIAL OLYMPICS NEBRASKA INC. Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

- Section	111 30 1(c)(4), (3), 01 (0) 01 garliza	ilions. Complete Fait III.			
Name of o	organization			Emp	loyer identification number
	SPECIAL	OLYMPICS NEBRAS	SKA INC.		47-0546346
Part I-	A Complete if the org	ganization is exempt un	der section 501(c)	or is a section 527 of	organization.
2 Polit	cal campaign activity expendit	zation's direct and indirect polit tures ign activities		<b>&gt;</b>	
Part I-	B Complete if the org	ganization is exempt un	der section 501(c)	)(3).	
		incurred by the organization ur			<u> </u>
2 Ente	r the amount of any excise tax	incurred by organization mana	gers under section 495	5 <b>&gt;</b> 3	
3 If the	organization incurred a section	on 4955 tax, did it file Form 472	0 for this year?		Yes No
	es," describe in Part IV.				
Part I-	C Complete if the org	ganization is exempt un	der section 501(c)	, except section 501	(c)(3).
1 Ente	r the amount directly expended	d by the filing organization for s	ection 527 exempt fund	ction activities	S
2 Ente	r the amount of the filing organ	nization's funds contributed to d	other organizations for s		
exen	npt function activities			<b>&gt;</b> 9	<u> </u>
		s. Add lines 1 and 2. Enter here			
line 1	7b			<b>&gt;</b> 9	<u> </u>
4 Did t	he filing organization file <b>Form</b>	1120-POL for this year?			Yes No
		mployer identification number (Eation listed, enter the amount pa		-	
		omptly and directly delivered to			•
politi	cal action committee (PAC). If	additional space is needed, pro	ovide information in Part	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

		MPICS NEBRA			7340340 Page 2
Part II-A Complete if the org section 501(h)).	janization is exe	mpt under sectio	on 501(c)(3) and file	ea Form 5/68 (e	lection under
	tion bolongs to an aff	iliated group (and list i	n Part IV each affiliated	group mombor's par	no addross FIN
	re of excess lobbying		Traft IV each aniliated	group member s nar	ne, address, Env,
. — .	, ,	nd "limited control" pro	ovisions apply		
Limi	ts on Lobbying Expe	•	,	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion	(grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ			r		
c Total lobbying expenditures (add li			r		
d Other exempt purpose expenditure			Ī		
e Total exempt purpose expenditure					
f _Lobbying nontaxable amount. Enter					
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000 \$175,00	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	000,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (en	,				
h Subtract line 1g from line 1a. If zer					
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	•				Yes No
(Some organizations the	nat made a section 5	eraging Period Under 601(h) election do not ate instructions for li	have to complete all o	of the five columns I	pelow.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(k	o)
of th	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?		<u> </u>		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?	Х	Λ		
	Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	21	Х		
	Other activities?		X		
	Total. Add lines 1c through 1i				0.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		<u> </u>
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(6), section 501(c)(6)				. 0 :-
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OH	(b) Part	III-A, IIN	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	-A, lines 1 a	and 2 (See	
	uctions); and Part II·B, line 1. Also, complete this part for any additional information.  RT II-B, LINE 1, LOBBYING ACTIVITIES:				
A	STAFF MEMBER AND A SPECIAL OLYMPICS ATHLETE TRAVELE	D TO W	ASHIN	GTON,	
D.	C. FOR CAPITAL HILL DAY. "HILL DAY" IS A DAY OF WAS	HINGTO	N		
<u>LE</u>	GISLATIVE AND ADVOCACY TRAINING FOR ASSOCIATIONS AN	D NONE	ROFIT	S. THE	€
EV	ENT WAS VIRTUAL IN 2021 DUE TO COVID 19 SO NO EXPEN	SES WE	ERE IN	CURREI	) <b>.</b>

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SPECIAL OLYMPICS NEBRASKA INC.

Employer identification number 47-0546346

Pai	organizations Maintaining Donor Adviser organization answered "Yes" on Form 990, Part IV, line		Is or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of		
_	impermissible private benefit?		Yes No
Pai			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat		of a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the forn	n of a conservation easement on the last  Held at the End of the Tax Year
	day of the tax year.		
_	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru		
a	Number of conservation easements included in (c) acquired a	•	I I
•	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by tr	ne organization during the tax
4	year ▶ Number of states where property subject to conservation eas	noment is leasted	
4 5	Does the organization have a written policy regarding the peri		<b>f</b>
3	violations, and enforcement of the conservation easements it	- · · · · · · · · · · · · · · · · · · ·	
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	tan and volunteer nears devoted to morntoning, inspecting,	mandling of violations, and emorning co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	vation easements during the year
•	<b>\$</b>	ing of violations, and officially concert	ation outsine during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	'O(h)(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?	•	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	·	
	organization's accounting for conservation easements.	C	
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or G	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these ite	ems.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and	d balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	/// A		•
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB A		-
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		

	radio B (Form 600) Ed2 F		NEBRASKA I						Page 2
Pai	rt III   Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, c	or Other	Simila	ar Asse	<b>ts</b> (continu	ıed)
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following tha	t make sig	gnificant	use of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or excl	hange progra	ım				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how they further th	ne organizatio	on's exem	pt purpo	se in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or othe	er similar a	assets		7	
	to be sold to raise funds rather than to be ma							Yes	No_
Pai	rt IV Escrow and Custodial Arran		ete if the organization	n answered "	Yes" on F	orm 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodi						_	1	
	on Form 990, Part X?						L	Yes	└─ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:						
						$\vdash$		Amount	
	Beginning balance					1c			
d	Additions during the year								
е	Distributions during the year								
f	Ending balance					1f		1	
	Did the organization include an amount on Fo					y?		Yes	├ No
	If "Yes," explain the arrangement in Part XIII.								
Pai	rt V Endowment Funds. Complete it	The state of the s		(c) Two year			ooro book	(a) Four	voore book
		(a) Current year	(b) Prior year	• • • • • • • • • • • • • • • • • • • •				• •	
	Beginning of year balance	2,990,377.	2,767,268.	2,3//	7,794.	2,4	87,710.	۷,	262,255.
b	Contributions	400 530	224 100	400	. 603		22 046		202 724
С	Net investment earnings, gains, and losses	480,538.	224,109.	480	,683.	-,	22,846.		302,734.
d	'								
е	Other expenditures for facilities	0 522	1 000	0.1	200		07 070		77 270
	and programs	8,533.	1,000.	91	,209.		87,070.		77,279.
	Administrative expenses	3,462,382.	2 000 277	2 767	7 260	2 2	77 704		487,710.
g	End of year balance		2,990,377.		,268.	2,3	77,794.	۷,	407,710.
2	Provide the estimated percentage of the curr Board designated or quasi-endowment	• 0 0 0 0		i)) neid as:					
	Permanent endowment • 0000	%	_%						
	Term endowment  100 g								
C	The percentages on lines 2a, 2b, and 2c sho								
32	Are there endowment funds not in the posse	· ·	ation that are hold a	nd administa	rad for the	organiz	ation		
Ja		SSION OF THE Organiza	ation that are neid a	nu auministe	red for tine	organiz	ation	Γ·	Yes No
	by:  (i) Unrelated organizations							3a(i)	X
	(ii) Unrelated organizations							3a(ii)	X
h	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	od on Schodulo D2					3b	<del></del>
4	Describe in Part XIII the intended uses of the							<u> </u>	
_	rt VI Land, Buildings, and Equipm		willont fullus.						
	Complete if the organization answered		). Part IV. line 11a. S	See Form 990	. Part X. li	ne 10.			
	Description of property	(a) Cost or of	i			cumulate	а	(d) Book	value
	becomplied of property	basis (investn	, , ,		` ,	eciation	~	(w) DOOK	·uiuc
1a	Land	` `	, , , , , , ,	, ,					
	Buildings								
	Leasehold improvements		3	6,649.		28,19	97.	8	,452.
	Equipment			1,996.		11,99			0.
	Other			8,439.		58,43			0.

Schedule D (Form 990) 2021

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2021 SPECIAL OLY	MPICS NEBRASI	KA INC.	47-0546346 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11b. See Form 990. Part >	X. line 12.
(a) Description of security or category (including name of security)	(b) Book value		on: Cost or end-of-year market value
(1) Financial derivatives		1	•
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11c. See Form 990. Part X	C. line 13.
(a) Description of investment	(b) Book value		on: Cost or end-of-year market value
(1)	,	<del>                                     </del>	•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11d. See Form 990. Part >	K. line 15.
	Description	,	(b) Book value
(1)			.,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<b>&gt;</b>
Part X Other Liabilities.	,		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990,	, Part X, line 25.
1. (a) Description of liability		·	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
			<u> </u>

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

(8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

SPECIAL OLYMPICS NEBRASKA INC. Schedule D (Form 990) 2021 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,364,874. Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 443,666. a Net unrealized gains (losses) on investments 23,256. **b** Donated services and use of facilities 2b 2c c Recoveries of prior year grants 74,724. d Other (Describe in Part XIII.) 541,646. e Add lines 2a through 2d 2e 1,823,228. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 35,615. a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) 35,615. c Add lines 4a and 4b 1,858,843. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,863,211. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 23,256. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses 58,103. d Other (Describe in Part XIII.) 81,359. 2e e Add lines 2a through 2d 1,781,852. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: 35,615. a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) 35,615. c Add lines 4a and 4b 1,817,467. 5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: SPECIAL OLYMPICS NEBRASKA HOLDS TERM ENDOWMENT FUNDS FOR SUPPORT OF ITS PROGRAMS AND OPERATIONS. PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING AND GAMING EXPENSES 58,103.

CHANGE IN VALUE OF BENEFICIAL INTEREST 16,621.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 74,724.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

58,103. FUNDRAISING AND GAMING EXPENSES

Schedule D (Form 990) 2021	SPECIAL	OLYMPICS	NEBRASKA	INC.	47-0546346 Page 5
Schedule D (Form 990) 2021  Part XIII Supplemental Inform	mation (contin	ued)			
<u> </u>					

# SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

SPECIAL OLYMPICS NEBRASKA INC.

Employer identification number

Schedule G (Form 990) 2021

47-0546346

required to complete this part.							
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.							
a X Mail solicitations				overnment grants			
<b>b</b> X Internet and email solicitations			_	-			
c X Phone solicitations	g X Special						
77	g Land Opecial	runura	ising (	events			
2 a Did the organization have a written of							
	Part VII) or entity in connection with p						
<b>b</b> If "Yes," list the 10 highest paid indi-	viduals or entities (fundraisers) pursi	uant to	agree	ments under which t	the fundraiser is to b	е	
compensated at least \$5,000 by the	organization.						
(i) Name and address of individual	(ii) Activity	(iii) fundr have ci	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to (or retained by)	
or entity (fundraiser)	(ii) Activity	or con contribu	trol of	from activity	fundraiser listed in col. (i)	organization	
RUFFALO NOEL LEVITZ - PO BOX		Yes	No				
718, DES MOINES, IA 50303	TELEMARKETING		Х	21,325.	30,412.	0.	
,				,	,		
	+						
				04 205	20 440		
				21,325.	30,412.		
3 List all states in which the organization	on is registered or licensed to solicit	contrib	utions	or has been notified	d it is exempt from re	egistration	
or licensing.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gr				ots greater than \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events			
			OMAHA		_	(add col. (a) through			
			LUNCHEON ASK			col. <b>(c)</b> )			
e			(event type)	(event type)	(total number)	( "			
Revenue	1	Gross receipts	35,860.	96,074.	34,050.	165,984.			
ш	2	Less: Contributions	35,860.	96,074.	34,050.	165,984.			
	3	Gross income (line 1 minus line 2)							
	4	Cash prizes							
				12 717		12 717			
S	5	Noncash prizes		13,717.		13,717.			
nse	_	D 16 10		200.		200.			
kbe	6	Rent/facility costs		200.		200.			
<b>Direct Expenses</b>	_	Food and haveness	3,924.			3,924.			
irec	7	Food and beverages	3,724.			3,724.			
	8	Entortainment							
	9	Entertainment Other direct expenses		26,527.	532.	31,335.			
	10	Direct expense summary. Add lines 4 through		2070270		49,176.			
	11	. ,	. ,		_	-49,176.			
Pa									
		\$15,000 on Form 990-EZ, line 6a.		, , ,	'				
			(a) Dings	(b) Pull tabs/instant	(a) Other are presing a	(d) Total gaming (add			
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)			
Revenue									
Ж	1	Gross revenue			72,692.	72,692.			
S	2	Cash prizes							
<b>Direct Expenses</b>									
xbe	3	Noncash prizes			2,100.	2,100.			
ct E									
Jire	4	Rent/facility costs							
					6 007	6 007			
	5	Other direct expenses			6,827.	6,827.			
	_		Yes %	Yes%	X Yes 99.90 %				
	6	Volunteer labor	∟ No	└── No	∟ No				
	_	Divert average average. Add lines Others	le E in an human (al)			8,927.			
	7	Direct expense summary. Add lines 2 through	n 5 in column (a)			0,527.			
	8	Net gaming income summary. Subtract line 7	7 from line 1 column (d)			63,765.			
_	0	Net garning income summary. Subtract line /	nomine i, column (a)			0077000			
9	Fn	er the state(s) in which the organization cond	ucts gaming activities: ${f N}$	E					
	a Is the organization licensed to conduct gaming activities in each of these states?  X Yes No								
	b If "No," explain:								
-	•								
	_								
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax	year?	Yes X No			
b	If "	Yes," explain:							

Sch	nedule G (Form 990) 2021 S	PECIAL OLYMPICS	NEBRASKA INC.	47-0546346 Page 3
11	Does the organization conduct gamir	g activities with nonmembers'	>	X Yes No
12	Is the organization a grantor, benefic	ary or trustee of a trust, or a m	ember of a partnership or other entity formed	
	to administer charitable gaming?			Yes X No
	Indicate the percentage of gaming ac	•		1 1
			zation's gaming/special events books and re	
17	Litter the harne and address of the p	sison who prepares the organi	zation's gaming/special events books and re	cords.
	Name ► STEPHANIE GUI	DO		
	Address ► 9427 F STREE	T - OMAHA, NE 6	8127	
15a	a Does the organization have a contract	t with a third party from whom	the organization receives gaming revenue?	Yes X No
ŀ	If "Yes " enter the amount of gaming	revenue received by the organ	ization ▶ \$ and the a	mount
_	of gaming revenue retained by the th			
c	If "Yes," enter name and address of t		<del></del>	
	Name			
	Address			
16	Gaming manager information:			
	Name ► STEPHANIE GUI	DO		
	Gaming manager compensation	\$ 1,384.		
			ENSES, MANAGES TICKET	
	DISTRIBUTION, PROV	IDES POINT OF C	ONTACT WITH TICKET SEL	LERS.
	X Director/officer	Employee	Independent contractor	
17	Mandatory distributions:			
a	a Is the organization required under sta	te law to make charitable distr	ibutions from the gaming proceeds to	
	retain the state gaming license?			
t	•		tributed to other exempt organizations or spe	ent in the
Pa	organization's own exempt activities  Int IV Supplemental Informa		s required by Part I, line 2b, columns (iii) and	(v): and Part III. lines 9, 9b, 10b.
		· ·	tional information. See instructions.	(1), a.i.a.i. a.i.i.i, iii.ee e, ee, i.ee,
		· · ·		
PA	GE 3, LINE 16, COMP	ENSATION:		
ST	EPHANIE GUIDO, ACCO	UNTING AND OPER	ATIONS MANAGER, SPENDS	ABOUT 2% OF
HE	R TIME ON GAMING MA	NAGEMENT. THERE	FORE, THE GAMING MANAG	ER
CO	MDENCAMTON ITCMED T	כ 20 ספ עפס הסה	AL COMPENSATION RECEIV	בה הוופדאי שעב
<u></u>	MEENSALION DISTED I	5 28 OF HER IOI	AL COMPENSATION RECEIVE	ED DOKING INE
ΥE	AR.			

Schedule G (Form 990) 2021 132083 10-21-21 41

Schedule G	G (Form 990)	SPECIAL	OLYMPICS	NEBRASKA	INC.	47-0546346 <sub>F</sub>	Page 4
Part IV	G (Form 990)  Supplemental Infor	mation (contine	ued)				

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990)

# **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open To Public Inspection

Name of the organization

SPECIAL OLYMPICS NEBRASKA INC.

Employer identification number 47-0546346

Part I	Excess Bene	efit Trans	acti	ons (section 50	01(c)(3	3), sect	ion 501	(c)(4), and se	ctic	on 501(c)(29) org	anizati	ons o	nly).			
	Complete if the c	organization	n ansv	vered "Yes" on	Form	990, Pa	art IV, li	ne 25a or 25l	0, 01	r Form 990-EZ, P	art V,	line 40	Ob.			
(a) Name of disqualified person		(b) Relationship between disqualified			lified	le	•) D	escription of tran	sactio	ın		(d) Corrected?				
		0013011	person and organization					,, 0		isactic.	,,,,	,		es	No	
														_		
														-		
														-		
							+							+		
														-		
	the amount of tax i	-		-	-		•	=	_	the year under		<b>▶</b> \$				
3 Enter	the amount of tax,	if any, on li	ne 2, a	above, reimburs	ed by	the or	ganizat	ion				<b>&gt;</b> \$				
Part II	Loans to and	d/or Fron	n Int	erested Per	sons	<b>.</b>										
	Complete if the o	organizatior	n ansv	vered "Yes" on	Form	990-EZ	', Part V	/, line 38a or I	orr	n 990, Part IV, lir	ne 26;	or if th	ne orga	anizati	on	
	reported an amo	1		<u> </u>	-								/h\ /\n	nrovac		
•	a) Name of	(b) Relation with organiz	, , , , , , , , , , , , , , , , , , ,				e) Original		(f) Balance due		(g) In default?		(h) Approved by board or committee?		/ritten ement?	
IIILEI	interested person with org		Or IOarr		organization:		principal amount					1				
					То	From					Yes	No	Yes	No	Yes	No
																-
																+
															-	1
Total								> \$								
Part III	Grants or As	sistance	Ber	nefiting Inter	reste	d Pe	rsons									
	Complete if the c	organization	ansv	vered "Yes" on	Form	990, Pa	art IV, li	ne 27.								
(a) Name of interested person		oerson	(b) Relationship between interested person and the organization				(c) Amount of assistance		1	(d) Type of assistance		(e) Purpose of assistance				
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

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				T	(a) She	ring of
(a) Name of interested person			(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
DEMYAN	DAVID DEMYAN	IS THE	51,702.	DAVID IS AN		No X
Supplemental Information.  Provide additional information for response	onses to questions on Sc	hedule L (see	instructions).			
				ED PERSONS:		
			11(111111111111111111111111111111111111			
		D CONT. AND	D ODGANIZZA	ITON .		
DEMYAN IS THE BROTHE	R OF CAROLYN	CHAMBE	RLIN, PRESI	DENT-CEO		
ESCRIPTION OF TRANSAC	CTION: DAVID	IS AN E	MPLOYEE OF	SPECIAL OLY	MPIC	S
SKA INC.						
	Complete if the organization answered  (a) Name of interested person  DEMYAN  Supplemental Information.  Provide additional information for responsible of PERSON: DAVID  RELATIONSHIP BETWEEN INTEREST OF DEMYAN IS THE BROTHER  DEMYAN IS THE BROTHER	Complete if the organization answered "Yes" on Form 990, Part  (a) Name of interested person  DEMYAN  DAVID DEMYAN  DAVID DEMYAN  Supplemental Information.  Provide additional information for responses to questions on Sc.  A, PART IV, BUSINESS TRANSACTIONS  IAME OF PERSON: DAVID DEMYAN  RELATIONSHIP BETWEEN INTERESTED PERSON INTERESTED INTERESTED PERSON INTERESTED PERSO	Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 2  (a) Name of interested person  DAVID DEMYAN  DAVID DEMYAN IS THE  Supplemental Information.  Provide additional information for responses to questions on Schedule L (see 1, PART IV, BUSINESS TRANSACTIONS INVOLVINAME OF PERSON: DAVID DEMYAN  ELATIONSHIP BETWEEN INTERESTED PERSON AND DEMYAN IS THE BROTHER OF CAROLYN CHAMBE  DESCRIPTION OF TRANSACTION: DAVID IS AN E	Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.  (a) Name of interested person  (b) Relationship between interested person and the organization  DAVID DEMYAN IS THE 51,702.  Supplemental Information.  Provide additional information for responses to questions on Schedule L (see instructions).  PART IV, BUSINESS TRANSACTIONS INVOLVING INTEREST IAME OF PERSON: DAVID DEMYAN  ELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZAT DEMYAN IS THE BROTHER OF CAROLYN CHAMBERLIN, PRESIDESCRIPTION OF TRANSACTION: DAVID IS AN EMPLOYEE OF	Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.  (a) Name of interested person  (b) Relationship between interested person  (c) Amount of transaction  (d) Description of transaction  DAVID DEMYAN IS THE 51,702. DAVID IS AN DAVID IS AN DAVID DEMYAN IS THE 51,702. DAVID IS AN DAVID DEMYAN IS THE STED PERSONS:  Supplemental Information.  Provide additional information for responses to questions on Schedule L (see instructions).  J. PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:  IAME OF PERSON: DAVID DEMYAN  RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:  DEMYAN IS THE BROTHER OF CAROLYN CHAMBERLIN, PRESIDENT—CEO  DESCRIPTION OF TRANSACTION: DAVID IS AN EMPLOYEE OF SPECIAL OLY	Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.  (a) Name of interested person  (b) Relationship between interested person and the organization  (c) Amount of transaction transaction  (d) Description of organization organization  (e) Shorpania revery organization  (b) Relationship between interested person and the organization  (c) Amount of transaction  (d) Description of organization organization  (e) Shorpania revery organization  (d) Description of transaction organization  (e) Shorpania revery organization  (e) Shorpania revery organization  (e) Shorpania revery organization  (d) Description of transaction organization organiza

#### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ

► Go to www.irs.gov/Form990 for the latest information.

**Open to Public** 

OMB No. 1545-0047

Inspection

SPECIAL OLYMPICS NEBRASKA INC.

**Employer identification number** 47-0546346

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: JUSTICE AND JOY. WE SERVE 7,800 PEOPLE WITH AND WITHOUT INTELLECTUAL DISABILITIES ACROSS THE STATE THROUGH PROGRAMMING IN SPORTS, FREE HEALTH SCREENINGS AND WELLNESS EDUCATION, SCHOOL-BASED PROGRAMS THAT TEACH ACCEPTANCE AND INCLUSION OF ALL STUDENTS, AND LEADERSHIP/ADVOCACY TRAINING THAT ALLOWS STUDENTS TO TAKE THE LEAD ON THEIR CAMPUSES IN BREAKING DOWN BARRIERS AND MISPERCEPTIONS. OUR GOAL IS TO CREATE COMMUNITIES OF INCLUSION AND IMPROVE THE QUALITY OF LIFE FOR INDIVIDUALS WITH INTELLECTUAL DISABILITIES.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SCHOOL-BASED PROGRAMS THAT TEACH ACCEPTANCE AND INCLUSION OF ALL STUDENTS, AND LEADERSHIP/ADVOCACY TRAINING THAT ALLOWS STUDENTS TO TAKE THE LEAD ON THEIR CAMPUSES IN BREAKING DOWN BARRIERS AND MISPERCEPTIONS. OUR GOAL IS TO CREATE COMMUNITIES OF INCLUSION AND IMPROVE THE QUALITY OF LIFE FOR INDIVIDUALS WITH INTELLECTUAL DISABILITIES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: SARGENT SHRIVER GLOBAL MESSENGERS, MEMBERS OF THE NORTH AMERICA ATHLETE INPUT COUNCIL AND HAVE PRESENTED TO SENATORS DURING HILL DAY IN WASHINGTON, D.C.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OTHER COMPETITIONS AND PROGRAMS INCLUDE: SPRING GAMES, FALL GAMES,

WORLD GAMES, FLAG FOOTBALL, AND UNIFIED BOWLING.

Schedule O (Form 990) 2021 Page **2** 

Name of the organization

SPECIAL OLYMPICS NEBRASKA INC.

Employer identification number 47-0546346

EXPENSES \$ 209,724. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT, ACCOUNTANT, AND FINANCE COMMITTEE REVIEW THE FORM 990 BEFORE IT IS FILED. A COPY IS ALSO PROVIDED TO EACH BOARD MEMBER PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER RECEIVES THE CONFLICT OF INTEREST POLICY AS WELL AS THE DISCLAIMER EVERY YEAR AT THE ANNUAL BUSINESS MEETING. ALL MEMBERS SIGN THE FORM AND RETURN IT TO THE ADMINISTRATION. IT IS REVIEWED BY THE ADMINISTRATION ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION IS REVIEWED BY A SELECT GROUP OF BOARD MEMBERS WHO MAKE UP THE COMPENSATION COMMITTEE. THEY REVIEW THE JOB DESCRIPTION, PERFORMANCE AND GOALS OF THE INDIVIDUAL, AS WELL AS THE BI-ANNUAL SALARY AND BENEFITS SURVEY CONDUCTED BY COMPDATA SURVEYS & CONSULTING GROUP WHICH IS DISTRIBUTED TO SPECIAL OLYMPICS PROGRAMS ACROSS THE COUNTY. THIS PROCESS WAS LAST PERFORMED IN DECEMBER 2020 TO DETERMINE COMPENSATION FOR THE PRESIDENT-CEO.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF BENEFICIAL INTEREST

16,621.